

ECC CORE VALUES

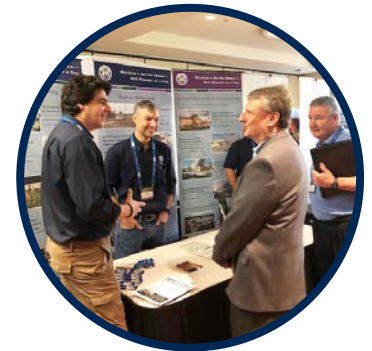


FRIENDSHIP

We value the personal friendships which bind us together as a work community, resulting in exceptional performance. We believe the mutual respect and trust that develops from our friendship motivates us to excel and results in effective communication throughout the organization. This is the foundation for continued success.

PEOPLE

We believe in diversity and attracting individuals with qualities such as loyalty, knowledge, imagination, team spirit, dedication, and integrity. We believe in the development and growth of individuals who seek long-term success through their creativity, enthusiasm, and desire for continuous improvement.



SAFETY

We value the safety, security, and wellness of our people and their families. We embrace healthy habits and behaviors. We plan and conduct our work in a manner that protects people, property, and the environment.

SERVICE

We passionately value the opportunity to serve our clients and communities. We live our lives in the pursuit of excellence, using our skills to achieve our client's mission with pride and extraordinary results. We exist in harmony with society and the environment, supporting organizations that benefit our communities and humankind. We take responsibility for our actions and hold ourselves accountable for the quality and execution of our work.



PROSPERITY

We expect profit from our contribution and believe that it should be shared with our employee-owners to encourage and reward excellent performance. Profit is necessary for our sustainability and growth.

